

## Michael J. Lorenger - Biography

Michael J. Lorenger is a founding member of Lorenger & Carnell PLC, a legal boutique in Northern Virginia that specializes in the representation of employers in litigation and counseling.

Mr. Lorenger has represented national and international companies ranging in size from about ten employees to tens of thousands in all aspects of labor and employment litigation, counseling and training. Known for his aggressive litigation defense, Mr. Lorenger has appeared in courts and before federal and state agencies in more than twenty-five states, before four U.S. federal courts of appeal, and in several state supreme courts. But he also helps his clients avoid litigation. With more than twenty years of combined experience, Mr. Lorenger and his partner, Susan Carnell, have confronted the most complex personnel issues employers face and have helped their clients navigate the complicated and often convoluted legal issues that threaten nearly every employment-related decision.

Before striking out on their own in 2007, Mr. Lorenger and Ms. Carnell served as partners in the Labor & Employment Group of the Washington, D.C. law firm of Hogan & Hartson LLP.

Mr. Lorenger graduated Phi Beta Kappa from the University of Iowa in 1991. In 1995, he received his J.D. from the University of Virginia School of Law, where he served on the editorial and managing boards of the Virginia Law Review.