

William G. Holland
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William G. Holland was nominated by the 87th General Assembly as Illinois' second Auditor General. His term of office commenced on Aug. 1, 1992, and he was unanimously reappointed to a second 10-year term on Aug. 1, 2002.

Holland began his government career in 1974 as a legislative intern with the House Majority staff. In 1978, he was named director of the House Majority Appropriations Committee staff. In 1980, he was appointed the first director of the Illinois General Assembly's Washington office. From 1983 to 1992, Holland served as chief of staff for the Illinois Senate President.

Holland is a member of the National Association of State Auditors, Comptrollers and Treasurers (NASACT) and the National State Auditors' Association (NSAA). He served as president of the NSAA from June 2003 to June 2004 and currently serves on its Executive Committee and several standing committees. Additionally, he serves as a member of the U.S. Government Accountability Office's Domestic Working Group, appointed by the U.S. Comptroller General.

Under Holland's leadership, several audits during recent years have received the Recognition of Impact Award from the National Legislative Program Evaluation Society. In 2004, 2005 and 2008, the office was awarded the Excellence in Accountability Award by NSAA, recognizing outstanding performance audits released in those years. The office also has received unqualified opinions from a national peer review group during each of its triennial reviews conducted in 1996, 1999, 2002, 2005 and 2008.

In 1990, Holland was given the honor of membership in the Inaugural Class of the Samuel K. Gove Illinois Legislative Internship Hall of Fame. In 2001, he was awarded the Motorola Excellence in Public Service Award.

Holland graduated from Seattle University, Seattle, Washington. He has three children and resides in Springfield, Illinois.

Jeffrey (Jeff) C. Steinhoff
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Jeff is the Executive Director of the KPMG Government Institute. The Government Institute was established to serve as a strategic resource for government CFOs seeking to achieve high standards for accountability, transparency, and performance. The Institute is a forum for ideas, a place to share leading practices, and a source of thought leadership to help be a catalyst for addressing difficult issues and developing a consensus on the way forward. Through the Government Institute, Mr. Steinhoff was instrumental in developing *The KPMG Executive Guide to High Performance in Federal Financial Management*. Integral to the Executive Guide is a framework that addresses the role of a federal finance organization across the finance, program, and enterprise dimensions of an agency.

Mr. Steinhoff also serves as the KPMG Executive Fellow to the Federal CFO Academy at the Information Resources College of the National Defense University. The CFO Academy offers programs and services to develop the strategic leadership of competencies of Federal government financial managers.

In 2008, Mr. Steinhoff retired from the U.S. Government Accountability Office (GAO) after a 40-year federal career, 21 years of which were served in the Senior Executive Service. For the last almost 9 years of his federal career, Mr. Steinhoff served as Managing Director for Financial Management and Assurance and Assistant Comptroller General of the United States for Accounting and Information Management. He headed GAO's largest audit unit, with responsibility for oversight of financial management and auditing issues across the federal government. Included were the audits of the government's consolidated financial statements and the financial statements of the Internal Revenue Service, the Bureau of Public Debt, and the Federal Deposit Insurance Corporation; the development of the *Financial Audit Manual* used for all federal financial statement audits; the establishment of *Government Auditing Standards* and *Federal Internal Control Standards*; assessments of internal control, including implementation of Office of Management Budget Circular A-123; forensic auditing; financial management systems reviews; cost management; improper payments; and the full range of accountability and corporate governance issues.

Mr. Steinhoff represented GAO on the Public Company Accounting Oversight Board Standing Advisory Group. He has served on the staff of the Senate Governmental Affairs Committee and was a principal architect of the Chief Financial Officers (CFO) Act of 1990. He was involved with government-wide implementation of the CFO Act and other financial management improvement legislation for which he was also a principal architect.

Jeffrey (Jeff) C. Steinhoff (Continued)

In 2008, Mr. Steinhoff chaired an Independent Department of Defense Review Panel that made recommendations to the Secretary of Defense regarding the Defense Contract Audit Agency. He is also a member of the Department of Defense Audit Advisory Committee.

Professional and Industry Experience

Mr. Steinhoff is a Past National President of the Association of Government Accountants (AGA) and is a member of its Professional Certification Board, which he founded and chaired from 1994 to 1998, and its National Awards Committee. He is a member of the American Institute of Certified Public Accountants (AICPA) and has served on its Members in Government Committee and its Strategic Planning Advisory Committee. He served as Chair and was a longstanding member of the former Joint Financial Management Improvement Program's (JFMIP) Steering Committee.

The recipient of 36 professional awards, in 2006, Jeff was named the Outstanding CPA in the federal government by the AICPA and received the first-ever Excellence in Government Performance and Accountability Award from the National Intergovernmental Audit Forum. A three-time recipient of the Comptroller General's Distinguished Service Award, he received the Comptroller General's Award, GAO's highest honor in 2007. In 2000, he was one of only 26 individuals recognized by AGA for significant contributions toward advancing government accountability in federal, state, and local government over the past 50 years. Other AGA awards include the Elmer B. Staats Federal Leadership Award, the Robert W. King Memorial Award, the National President's Award in 1995, 1997, 2003, and 2009, the National Distinguished Leadership Award, and the National Special Achievement Award. In 2003 an annual Leadership Award in Mr. Steinhoff's name was inaugurated by AGA's Northern Virginia chapter. In 1991, he was awarded JFMIP's Distinguished Leadership Award "for sustained leadership and significant contribution to the enactment of every major financial management reform legislation during the past decade."

Publications and Speaking Engagements

Mr. Steinhoff is a widely recognized national spokesperson on government auditing, internal controls, financial management, and information management issues. He has testified extensively before the Congress on a wide range of financial management issues and legislation and before the SEC on internal control issues.

Jeffrey (Jeff) C. Steinhoff (Continued)

He has published numerous professional articles. His most recent articles include *Taking the Next Steps to High Performance in Federal Financial Management* (Journal of Government Financial Management, Spring 2009); *The Government Management Reform Act of 1994: A Retrospective of Achievements and Remaining Challenges and a Look to the Future* (Journal of Government Financial Management, Winter 2008) for which he was selected the recipient of AGA's 2009 Author Award; and *Forensic Auditing – A Window to Combating Fraud, Waste, and Abuse* (Journal of Government Financial Management, Summer 2008). For an earlier article on the *Chief Financial Officers Act*, he received the Outstanding Author Award from the American Society of Military Comptrollers. He was the researcher and author of the AGA research guide, *Procuring Audit Services in Government: A Practical Guide to Making the Right Decision* (AGA CPAG Research Series Report No. 19, February 2009).

Other Activities

- Committee member, Department of Defense Audit Advisory Committee
- Board member, AGA Professional Certification Board
- Committee member, AGA National Awards Committee

Leslie G. Aronovitz
Program Manager for GAO Stimulus Funds Work
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Ms. Aronovitz is the American Recovery and Reinvestment Act (ARRA) Illinois State Team Leader, responsible for reporting on the use of Recovery Act funds in the state. She recently returned to active employment after retiring from GAO in 2007.

During her 32-year career with GAO, Ms. Aronovitz worked in several civilian areas, including juvenile justice, income security, pensions, government regulation, and health care. For the last 15 years of her career, she directed over 150 studies related to Medicare and Medicaid—many focusing on health care policy issues, and fraud and abuse prevention. Also, she often testified on a variety of health care and income security issues of interest to the Congress.

Ms. Aronovitz is a CPA, and received her MBA—concentrating in Public Management—from Boston University. She has received numerous internal and external awards.

Ralph Campbell, Jr.
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Ralph Campbell, Jr. served as the elected North Carolina State Auditor from 1993 – 2005. The North Carolina State Auditor has the responsibility of conducting the financial audits on all state departments and agencies, the 16 state universities, the 58 community colleges and the 85 Smart Start Partnerships (Early Childhood Programs). In addition the state auditor's office conducted performance audits, investigative audits and information systems audits.

Auditor Campbell is the past president of the National State Auditors Association (NSAA) and the National Electronic Commerce Coordinating Council (NECCC). In addition, he served as chair of the Southeastern Intergovernmental Audit Forum and from 2000 – 2003 served on the GAO's Yellow Book Advisory Council.

Auditor Campbell joined GAO in 2009 to assist and advise the agency on their requirements under the American Recovery and Reinvestment Act of 2009 and is the lead in monitoring state and local spending of the other 34 states that are not a part of the 16 selected states and the District of Columbia.

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Hugh M. Monaghan is Director, Non-Federal Audits, for the U.S. Department of Education (ED), Office of Inspector General (OIG), a position he has held since January 2000. As Director, he manages all aspects of ED OIG's activities relating to audits required to be performed by Independent Auditors engaged by entities funded by ED. This includes audit quality review, provision of technical assistance and guidance, and updating of audit guidance (Single Audit Compliance Supplement Sections and ED OIG Audit Guides). Based in Philadelphia, PA, he supervises a network of staff located in several cities.

Previously, from January 1997 through January 2000 (when the position was abolished), Mr. Monaghan was Assistant Inspector General for Operations for ED OIG's Eastern Area. Before then, since late 1980, he was ED OIG Regional Inspector General for Audit for Region III (Mid-Atlantic).

Hugh was Project Director for the National Single Audit Sampling Project, a government-wide project to assess the quality of Single Audits. He was the Federal recipient of a David M. Walker Excellence in Government Performance and Accountability Award, presented at the May 2009 National Intergovernmental Audit Forum meeting by Mr. Walker, the former U.S. Comptroller General of the United States, and Acting U.S. Comptroller General, Gene Dodaro.

Mr. Monaghan began his Federal career 38 years ago in 1971 in New York City with the U.S. Treasury Department (Customs Service); moved on with them to Washington, D.C., and also worked with the U.S. Department of Housing and Urban Development in Atlanta, GA from 1976 to 1980.

Mr. Monaghan is a graduate of Herbert H. Lehman College of the City University of New York (CUNY). He also did graduate work in Public Administration at CUNY- Baruch College. He is a Certified Government Financial Manager (CGFM). He also served as Chair, Mid-Atlantic Intergovernmental Audit Forum from July 1988 through June 1990. Mr. Monaghan is a member of the Association of Government Accountants (AGA), and served twice as President of the Philadelphia AGA Chapter, and as an AGA Regional Vice-President. Hugh and his wife Jane reside in Winslow Township, Camden County, New Jersey, near Philadelphia.

Jerry Heer
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Jerry Heer is the Director of Audits for Milwaukee County, Wisconsin. The Audit Department, with its 18 member staff, provides oversight for an annual expenditure budget about \$1.4 billion. Jerry's prior positions include Deputy Director of Audits, Milwaukee County, Wisconsin; Audit Manager, Waukesha County, Wisconsin; Program Analyst for the State of Wisconsin Legislative Audit Bureau and Regional Planner for the Wisconsin Council on Criminal Justice. He obtained a Masters degree from Marquette University and his Bachelors degree from the University of Wisconsin-Eau Claire. Jerry is a charter member and a past president of the Association of Local Government Auditors. Jerry has been actively involved with the Midwestern Intergovernmental Audit Forum since 1985 and has served as the Regional Chairperson and a local government regional representative to the National Audit Forum and a member of the National Forum Executive Committee. . He is also a member of the U.S. Comptroller General's Advisory Council on Government Auditing Standards and a local government representative to the Comptroller General's Domestic Accountability Working Group. In May 2009, Jerry was awarded the David M. Walker Award for Excellence in Government Performance and Accountability.

Hai (Gil) M. Tran
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Gilbert Tran is a senior policy analyst with the Executive Office of the President, Office of Management and Budget (OMB), Office of Federal Financial Management. His main responsibilities are to develop and analyze policies and standards for OMB circulars on cost principles and audit requirements for federal programs, specifically Circular A-21, "*Cost Principles for Educational Institutions*," Circular A-87, "*Cost Principles for State, Local and Indian Tribal Governments*," Circular A-122, "*Cost Principles for Non-Profit Organizations*," and A-133, "*Audits of States, Local Governments, and Non-Profit Organizations*." Gilbert serves as the point of contact for all Federal agencies on the implementation and interpretation of these OMB Circulars.

Gilbert was responsible for updating OMB Circular A-87 in 1995 and led many initiatives to revise OMB Circulars A-21 and A-122 since 1995. He served on the Presidential Review Directive Task Force to study the government-university partnership for research, participated in drafting P.L. 106-107, "*Federal Financial Assistance Management Improvement Act of 1999*", and is currently coordinating the Government effort in streamlining grant management and creating a searchable data base for grants, contracts and loans.

His past experience in grant management includes:

- Three years with the Department of Health and Human Services, Division of Cost Allocation as a senior cost negotiator and manager of the State and Local Government Branch in Washington, D.C.
- Eight years as manager with KPMG Peat Marwick - Grant Management Services in Washington, D.C.
- Four years with Georgetown University as a senior financial officer, Office of Sponsored Programs.

Gilbert received a Bachelor of Science degree in Accounting from George Mason University, Virginia. He is a Certified Public Accountant and a member of the American Institute of Certified Public Accountant. He chairs the Multicultural Participation Committee for the U.S. Tennis Association (Mid-Atlantic Section).

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Edward Hearn was born into a large family in Springfield, Illinois. His father, Major Hearn, was a functionally illiterate factory worker who played a key role in making certain that all of his children pursued hard work and education as a way of escaping poverty and hopelessness. His mother, Josephine, was a household domestic, who worked for a wealthy family, who after seeing promise in Ed's desire to become an attorney, eventually decided to pay all of his college and law school expenses.

After graduating from high school, Ed attended Southern Illinois University in Carbondale, Illinois. He completed his undergraduate studies and received a Bachelor of Science (B.S.) degree in Correctional Administration and a minor degree in English. Following his undergraduate studies he was accepted at St. Louis University School of Law in St. Louis, Missouri, where he successfully completed his studies toward a Juris Doctorate degree (J.D.) in law.

Upon completing his legal studies, Ed moved to Chicago, Illinois where he took the Illinois State Bar Examination. Faced with the challenges presented by the Bar Exam, Ed would fail six times before successfully completing all requirements in May of 1987, whereupon he was admitted to practice before the Illinois Supreme Court and the United States District Court. His failures on the Bar Exam and the lessons learned in the process of completing his life-long goal of becoming a criminal attorney are a favorite subject in his motivational presentations.

In the Fall of 1987, Ed sensed a strong passion to assist in his inner city church on Chicago's South Side, and thereupon enrolled in Trinity Evangelical Divinity School to pursue a Master's Degree in Urban Ministry. His studies in Theology as well as his license to practice law have combined to give him a very unique and insightful view of the criminal justice system, as well as life in general.

Since May of 2007, Ed has had the pleasure of leading a new and exciting inner city ministry entitled: The Church of Grace. This non-denominational assembly is located on Chicago's south side. A vital part of Ed's mission as an inner city pastor, public speaker and attorney has been to challenge high school and college students toward developing their dreams and ambitions, as well as their ultimate life goals.

Edward E. Hearn (Continued)

In January of 2006 Ed decided to compete in the Toastmaster's International World Championship of Public Speaking, an annual contest that is billed as the "World Series of Public Speaking." The event involves approximately 26,000 contestants from 30 different countries. Ed roused the audience as well as a panel of 20 International Judges with his gift for speaking, and walked away with the First Place Trophy!

Edward E. Hearn is living proof that failure is not final, and that we can all overcome life's adversities, if we are willing to try. His story is motivational, inspirational, and humorous, all at the same time! His passion, love for life, and ability to touch the hearts and souls of an audience is also the primary reason Ed was crowned the 2006 World Champion of Public Speaking.

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Mr. Boomgarden is a graduate of the University of Wisconsin and Boston College Law School, where he received his *Juris Doctor* degree in 1982. After beginning his legal career with the U.S. Air Force, Mr. Boomgarden joined the U.S. Department of Justice in 1988 and is assigned to the Midwest (Chicago) Field Office of the Antitrust Division. He has prosecuted a wide range of offenses, ranging from murder to espionage, and led the Antitrust Division's investigation of the Indianapolis ready-mixed concrete industry, resulting in the highest corporate fine ever imposed in a domestic antitrust conspiracy.

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Rick Owens has had several jobs and careers with one theme. He taught high school for 14 years, has been in the Learning and Development area at State Farm Insurance for over 20 years, and has coached a variety of sports along the way. The common theme: teaching. His entire career has involved teaching. One of his favorite topics is leadership. His ECHO Principle of Leadership explores how leaders draw people to them and how leaders influence people.

Rick currently works on the Systems Leadership development Team at State Farm Insurance. He speaks or trains about 150 times per year both inside and outside State Farm. And, he continues to enjoy another of his passions as he coaches high school basketball.