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Stephen L. Morgan, CIA, CGAP, CGFM, CFE, is the city auditor of Austin, Texas, directing a full scope audit office that conducts performance audits, fraud investigations, and consulting engagements. Mr. Morgan played a key leadership role in helping the City of Austin evolve its performance measurement and management system into a model for other government organizations. Before joining the City Auditor's Office, Mr. Morgan was an evaluator in the U.S. Government Accountability Office's National Productivity Group. For many years he has also been an instructor, designing and delivering courses on performance measurement, management, and auditing. His Institute of Internal Auditors (IIA) offices have included president and governor, Austin Chapter, chair of the International Government Relations Committee, and currently North American director and Chairman of the North American Board. In January 2001, Mr. Morgan was appointed (reappointed in 2005) by the Comptroller General of the United States to the Advisory Council on Government Auditing Standards. He co-authored two textbooks: *Performance Auditing: A Measurement Approach* and *Auditor Roles in Government Performance Measurement: A Guide to Exemplary Practices at the Local, State, and Provincial Levels*. In May 2007, Mr. Morgan accepted the National Intergovernmental Audit Forum's (NIAF's) Excellence in Government Performance and Accountability Award from the Comptroller General of the United States. Also, in March 2002, Mr. Morgan became the fourth annual recipient of the Harry Hatry Distinguished Performance Measurement Practice Award from the American Society of Public Administration honoring his lifetime of contributions to public service. Mr. Morgan holds a Bachelor of Arts degree in government (with honors) from the University of Texas at Austin; he was elected to Phi Beta Kappa. He also holds an MPA from the Lyndon B. Johnson School of Public Affairs of the University of Texas at Austin.

Alice G. Feldesman
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Alice Feldesman is an Assistant Director at the U.S. Government Accountability Office's (GAO), Office of Applied Research and Methods (ARM). She has been with the GAO for over 26 years.

In her current position, she manages ARM's Web Services and is the focal point for methodology to support agency operations. She is the institutional expert on internal surveys, including the design and analysis of the annual employee feedback survey. Her methodological services include both qualitative and quantitative methods—focus groups, expert panels, case studies, as well as data collection and analysis of surveys and data bases. She was responsible for creating an innovative Internet-only product line to efficiently present survey results in a web-only format.

Alice holds a Ph.D. in social psychology from the University of Georgia.

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Jeanette Meixner Franzel is Director, Financial Management and Assurance, at the U.S. Government Accountability Office. Ms. Franzel is also project director for *Government Auditing Standards* (The Yellow Book), and has responsibility for GAO's work in the area of Corporate Governance, Internal Control Standards, and the Accounting and Auditing Profession. Ms Franzel actively coordinates with accountability and standards-setting organizations in the U.S. and at the international level. Ms. Franzel also oversees a number of GAO's financial statement audits and performance audits.

Ms. Franzel is a frequent speaker at professional conferences and training sessions on issues impacting government auditors and accountability professionals, as well as CPA firms that conduct audits of government programs.

Prior to joining GAO, Ms. Franzel worked in public accounting, providing auditing and accounting services to not-for-profit clients and clients that received government funding.

Ms. Franzel is a Certified Public Accountant (CPA), Certified Management Accountant (CMA), and a Certified Government Financial Manager (CGFM). She is also Chair of the AICPA's Government Performance and Accountability Committee.

Ms. Franzel has a Master's Degree in Business Administration (MBA) from George Mason University and a Bachelor's Degree in Accounting and Spanish from the College of St. Teresa. She also completed the Senior Executive Fellows program at Harvard University. Prior to her career in accounting and auditing, Jeanette taught elementary school and high school in South America.

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Craig D. Kinton, CPA, was appointed by the Dallas City Council to a two-year term as the City Auditor beginning September 2006. Overseeing a team of audit managers, auditors, and grants compliance administrators, Mr. Kinton provides stewardship of an organization responsible for accurate and fair assessments for the ninth largest city in the United States and the third largest city in the state of Texas (2004 Census Bureau Population Estimate). As the Dallas City Auditor, Mr. Kinton is an ex-officio member of the Board of Trustees for the City of Dallas Employees' Retirement Fund.

Prior to his position with the City of Dallas, Mr. Kinton served as Assistant State Auditor and Director for the Texas State Auditor's Office (TXSAO), where his career spanned 26 years of service prior to his retirement in August 2005. As an executive with the TXSAO, he was responsible for oversight of the statewide financial audit, performance audits of state agencies and programs, fraud investigations, and management advisory services to state agencies.

Working within complex and sensitive environments, Mr. Kinton developed a reputation of integrity, objectivity, and fairness, while demanding high quality performance and accountability from both his staff and the agencies audited. He helped develop a mission-driven organization focused on actively providing government leaders useful and timely information to improve accountability.

Mr. Kinton has been active in national professional organizations, holding leadership positions in the National Legislative Program Evaluation Society, the National Conference for State Legislators, and the Association for the Management of Organization Design. He has also been an active member of the Southwest Intergovernmental Audit Forum.

Mr. Kinton holds a Bachelors of Business Administration in Accounting from Texas State University.

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During the past 25 years, Becky Kennedy worked at the U.S. Government Accountability Office (GAO)—formally known as the U.S. General Accounting Office. Currently, Becky serves as the Special Assistant to GAO’s Managing Director for Field Operations where she helps manage and oversee the operations of 11 field offices and participates in several human capital projects.

Becky also serves as Adjunct Faculty at GAO and is a lead Instructor for various consulting firms serving Maryland, Virginia, and Washington DC. She developed and delivered a wide range of courses and seminars to senior managers and other staff members within the public and private sectors, including GAO, the Defense Intelligence Agency, IBM, Lockheed Martin, and various law firms within Washington, D.C. As Adjunct Faculty and Subject Matter Expert at GAO, Becky facilitated numerous sessions to administrative staff, new hires, recent promotees, managers, and Senior Executive Service members. Courses included: Basic Audit Training, Better Briefings, Effective Data Collection, Leading across Distances, Planning and Prioritizing, Change Management, and Building Healthy Relationships. Becky is also designing and delivering courses as part of GAO’s new leadership curricula. Working with various consulting firms, Becky delivered similar sessions to all staff levels within the public and private sectors.

At GAO, Becky also managed a variety of jobs that focused on domestic and international issues while working in offices within the U.S., overseas as well as in headquarters. While located in Detroit, Philadelphia, Frankfurt (Germany), and Washington, D.C., Becky had several noteworthy accomplishments that included assessing credit products affecting the U.S. financial condition, reviewing the impact of international trade policies and agreements on U.S. exports, assessing the movement of U.S. chemical weapons from Europe, determining DOD’s medical readiness during the Gulf War, assessing foreign aerospace technology, and identifying the components of successful educational systems within Europe. Her work resulted in numerous recommendations to Congress and often resulted in the government saving millions of dollars.

Becky has a B.B.A., Bachelor of Business Administration, from the University of Michigan. She also completed leadership courses at Harvard University, John F. Kennedy School of Government, and the University of Maryland. She is happily married with two teenage sons, and she resides in Rockville, Maryland.

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Dave Cotton is chairman of Cotton & Company LLP, Certified Public Accountants. Cotton & Company is headquartered in Alexandria, Virginia. The firm has a practice concentration in assisting Federal and State agencies, inspectors general, and government grantees and contractors with a variety of government program-related assurance and advisory services. Cotton & Company has performed grant and contract, indirect cost rate, financial statement, financial related, and performance audits for more than two dozen Federal inspectors general as well as numerous other Federal and State agencies and programs.

Cotton & Company's Federal agency audit clients have included the U.S. Government Accountability Office, the U.S. House of Representatives, the U.S. Small Business Administration, the U.S. Bureau of Prisons, and the U.S. Marshals Service. Cotton & Company also assists numerous Federal agencies in preparing financial statements and improving financial management and accounting systems.

Mr. Cotton received his BS in mechanical engineering (1971) and an MBA in management science and labor relations (1972) from Lehigh University in Bethlehem, PA. He also pursued graduate studies in accounting and auditing at the University of Chicago, Graduate School of Business (1977 to 1978).

Mr. Cotton is presently serving on the Advisory Council on Government Auditing Standards. He is a member of the Advisory Council of the Academy for Government Accountability. He is also a member of the advisory board of the Institute for Truth in Accounting. He is serving on the Institute of Internal Auditors (IIA) Anti-Fraud Programs and Controls Task Force, and is a former member of the American Institute of CPAs (AICPA) "Group of 100." He served on the AICPA task force that wrote *Management Override: The Achilles Heel of Fraud Prevention*. He is the past-chairman of the AICPA Federal Accounting and Auditing Subcommittee and has served on the AICPA Governmental Accounting and Auditing Committee and the Government Technical Standards Subcommittee of the AICPA Professional Ethics Executive Committee.

David L. Cotton, CPA, CFE, CGFM (Continued)

Mr. Cotton served on the board of the Virginia Society of Certified Public Accountants (VSCPA), and on the VSCPA Litigation Services Committee, Professional Ethics Committee, Quality Review Committee, and Governmental Accounting and Auditing Committee. He is member of the Greater Washington Society of CPAs (GWSCPA) and is serving on the GWSCPA Professional Ethics Committee. He is a member of the Association of Government Accountants (AGA) and is past-advisory board chairman and past-president of the AGA Northern Virginia Chapter. He is also a member of the Institute of Internal Auditors and the Association of Certified Fraud Examiners.

Mr. Cotton has testified as an expert in governmental accounting and auditing issues and fraud issues before the United States Court of Federal Claims and other administrative and judicial bodies.

Mr. Cotton served as a technical reviewer for the 1999 through 2003 editions of the AICPA Audit and Accounting Guide *Audits of Federal Government Contractors*.

Mr. Cotton is the author of the AICPA continuing education courses *Fraud in Governmental and Not-for-Profit Audits—the Auditor’s Responsibilities Under SAS 82* and *Joint and Indirect Cost Allocations: How to Prepare and Audit Them*. He has lectured frequently on auditors’ fraud detection responsibilities under **SAS 99**, *Consideration of Fraud in a Financial Statement Audit*. He also has been an adjunct instructor at the Inspectors General Auditor Training Institute (*Auditing the Federal Contracting Process* and *Contract and Procurement Fraud*) and currently teaches at the George Mason University Small Business Development Center (*Fundamentals of Accounting for Government Contracts*).

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A talented author, speaker and success coach, Billy Cox has a message that transcends age, culture and occupation. He is the author of the 2004 books, *You Gotta Get in the Game*, and the very popular *The Dream Book*, a goal setting technology that covers *Seven Steps to change your life*.

With over two decades of experience in sales, management, and inspiring teams to their fullest potential, Billy helps his audiences “raise their bar,” take control of their future and achieve a new level of peak performance. He does this by getting his participants to focus in on key areas such as people, teamwork and results.

A person who has lived what he speaks; Billy worked his way to the top of every sales and management level available in the company where he started at the bottom. He eventually became president of that same company and led it to record breaking sales and productivity.

Billy’s message is customized for each group and will inspire any audience. It’s a message he has learned from his own life and one he is helping others apply to their lives. He does his homework and uses what he learns to gain rapport with all participants and leave them with much more than what they expected.

Whether it is a business executive group of 40 or a roaring convention of 4,000, Billy inspires any group, blending facts, inspiration, humor, and conviction with audience participation. His high energy, passionate and down to earth style helps him leave all attendees with a meaningful experience that puts learning into action and creates measurable results for years to come.

A partial list of Billy’s clients includes the United States Postal Service, Nike Inc., Living Magazine, Hertz, Hyatt, Coachman RV, Wilson, Hassett Air, the U.S. Air Force, Tyson Foods, Xerox Corporation, Mutual of Detroit Insurance Co., Konica Minolta, Pep Boys, SC Johnson, J.C. Penney, Data-Vision, Inc., Convergence Technology, North Carolina Farm Bureau, Grady White Boats, Macon County Public Schools, Country Maid, Bertram Yachts and Century 21.